environmental scanning and Industry Analysis

STRATEGIC MANAGEMENT & BUSINESS POLICY

13TH EDITION

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Environmental scanning- the monitoring, evaluation and dissemination of information from the external and internal environments to key people within the corporation

Identifying External Environmental Variables

- Natural environment
- Societal environment
- Task environment

Identifying External Environmental Variables

Natural environment

- Physical resources
- Wildlife
- Climate

Identifying External Environmental Variables

Societal environment- social systems that influence long-term decisions

- Economic forces
- Technological forces
- Political-legal forces
- Sociocultural forces

Economic	Technological	Political–Legal	Sociocultural
GDP trends Interest rates Money supply Inflation rates Unemployment levels Wage/price controls Devaluation/revaluation Energy alternatives Energy availability and cost Disposable and discretionary income Currency markets Global financial system	Total government spending for R&D Total industry spending for R&D Focus of technological efforts Patent protection New products New developments in technology transfer from lab to marketplace Productivity improvements through automation Internet availability Telecommunication infrastructure Computer hacking activity	Antitrust regulations Environmental protection laws Global warming legislation Immigration laws Tax laws Special incentives Foreign trade regulations Attitudes toward foreign companies Laws on hiring and promotion Stability of government Outsourcing regulation Foreign "sweat shops"	Lifestyle changes Career expectations Consumer activism Rate of family formation Growth rate of population Age distribution of population Regional shifts in population Life expectancies Birthrates Pension plans Health care Level of education Living wage Unionization

Identifying External Environmental Variables

Task environment- groups that directly affect a corporation and are affected by the corporation

- Government
- Local communities
- Suppliers
- Competitors
- Customers
- Creditors
- Unions
- Special interest groups/trade associations

Identifying External Environmental Variables

Industry analysis- an in-depth examination of key factors within a corporation's task environment

Identifying External Environmental Variables

STEEP Analysis- monitoring trends in the societal and natural environments

- Sociocultural-
- **T**echnological-
- Economic-
- Ecological-
- Political-legal forces

Trends in Economic Forces:

- Interest rates
- Home sales
- Oil prices
- Emerging markets
 - BRIC countries
 - Eastern Europe

TABLE 4–1 Some Important Variables in the Societal Environment

Economic	Technological	Political-Legal	Sociocultural
GDP trends Interest rates Money supply Inflation rates Unemployment levels Wage/price controls Devaluation/revaluation Energy alternatives Energy availability and cost Disposable and discretionary income Currency markets Global financial system	Total government spending for R&D Total industry spending for R&D Focus of technological efforts Patent protection New products New developments in technology transfer from lab to marketplace Productivity improvements through automation Internet availability Telecommunication infrastructure Computer backing activity	Antitrust regulations Environmental protection laws Global warming legislation Immigration laws Tax laws Special incentives Foreign trade regulations Attitudes toward foreign companies Laws on hiring and promotion Stability of government Outsourcing regulation Foreign "sweat shops"	Lifestyle changes Career expectations Consumer activism Rate of family formation Growth rate of population Age distribution of population Regional shifts in population Life expectancies Birthrates Pension plans Health care Level of education Living wage Unionization

Trends in Technological Forces:

- Portable information devices and electronic networking
- Alternative energy sources
- Precision farming
- Virtual personal assistants
- Genetically altered organisms
- Smart, mobile robots

Trends in Political-Legal Forces:

- Enforcement of U.S. antitrust laws
- Taxation and labor laws
- Government bureaucracy
- World Trade Organization

Trends in Sociocultural Forces:

- Demographics
- Increasing environmental awareness
- Growing health consciousness
- Expanding seniors market
- Impact of Gen Y
- Declining mass market
- Changing pace and location of life
- Changing household composition
- Increasing diversity of workforce and markets

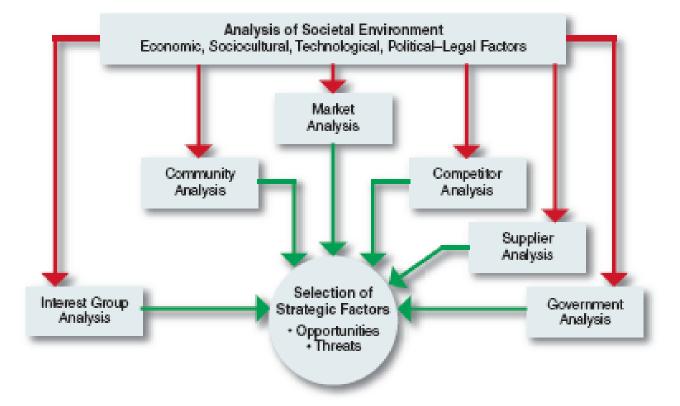
TABLE 4-2	Generation	Born	Age in 2005	Number
Current U.S.	WWII/Silent Generation	1932-1945	60-73	32 million
Generations	Baby Boomers	1946-1964	41-59	77 million
	Generation X	1965-1977	28-40	45 million
	Generation Y	1978-1994	11-27	70 million

SOURCE: Developed from data listed in D. Parkinson, Voices of Experience: Mature Workers in the Future Workforce (New York: The Conference Board, 2002), p. 19.

TABLE 4-3 Some Important Variables in International Societal Environments

Economic	Technological	Political-Legal	Sociocultural
Economic development Per capita income Climate GDP trends Monetary and fiscal policies Unemployment levels Currency convertibility Wage levels Nature of competition Membership in regional economic associations, e.g., EU, NAFTA, ASEAN Membership in World Trade Organization (WTO) Outsourcing capability Global financial system	Regulations on technology transfer Energy availability/cost Natural resource availability Transportation network Skill level of workforce Patent-trademark protection Internet availability Telecommunication infrastructure Computer hacking technology New energy sources	Form of government Political ideology Tax laws Stability of government Government attitude toward foreign companies Regulations on foreign ownership of assets Strength of opposition groups Trade regulations Protectionist sentiment Foreign policies Terrorist activity Legal system Global warming laws Immigration laws	Customs, norms, values Language Demographics Life expectancies Social institutions Status symbols Lifestyle Religious beliefs Attitudes toward foreigners Literacy level Human rights Environmentalism "Sweat shops" Pension plans Health care Slavery

FIGURE 4–1 Scanning External Environment



Identifying External Strategic Factors:

<u>Issues priority matrix</u>- used to identify and analyze developments in the external environment

External strategic factors- key environmental trends that are judged to have both a medium to high probability of occurrence and a medium to high probability of impact on the corporation

FIGURE 4-2 Issues Priority Matrix

Probable Impact on Corporation

		High	Medium	Low
Probability of Occurrence	₽.	High Priority	High Priority	Medium Priority
	Medium	High Priority	Medium Priority	Low Priority
	Low	Medium Priority	Low Priority	Low Priority

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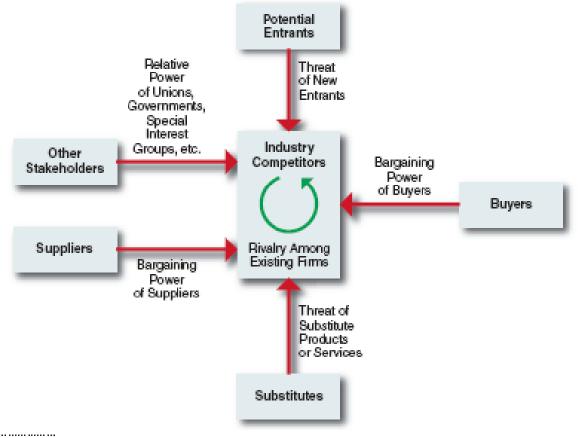
SOURCE: Reprinted from Long-Range Planning, Vol. 17, No. 3, 1984, Campbell, "Foresight Activities in the U.S.A.: Time for a Re-Assessment?" pp. 46. Copyright © 1984 with permission from Elsevier.

<u>Industry-</u> a group of firms that produces a similar product or service

Porter's 5 forces:

- Threat of new entrants
- Rivalry among existing firms
- Threat of substitute products
- Bargaining power of buyers
- Bargaining power of suppliers
- Relative power of other stakeholders (added)

FIGURE 4-3 Forces Driving Industry Competition



SOURCE: Reprinted with the permission of The Free Press, A Division of Simon & Schuster Adult Publishing Group, from COMPETITIVE STRATEGY: Techniques for Analyzing Industries and Competitors by Michael E. Porter. Copyright © 1980, 1988 by The Free Press. All rights reserved.

Threat of new entrants- new entrants to an industry bring new capacity, a desire to gain market share and substantial resources

Entry barrier- an obstruction that makes it difficult for a company to enter an industry

- Economies of scale
- Product differentiation
- Capital requirements
- Switching costs

- Access to distribution channels
- Cost disadvantages due to size
- Government policies

Rivalry Among Existing Firms- new entrants to an industry bring new capacity, a desire to gain market share and substantial resources

- Number of competitors
- Rate of industry growth
- Product or service characteristics
- Amount of fixed costs
- Capacity
- Height of exit barriers
- Diversity of rivals

Threat of Substitute Products or Servicesproducts that appear different but can satisfy the same need as another product

Bargaining Power of Buyers- ability of buyers to force prices down, bargain for higher quality, play competitors against each other

- Large purchases
- Backward integration
- Alternative suppliers
- Low cost to change suppliers
- Product represents a high percentage of buyer's cost
- Buyer earns low profits
- Product is unimportant to buyer

Bargaining Power of Suppliers- ability of suppliers to raise prices or reduce quality

- Industry is dominated by a few companies
- Unique product or service
- Substitutes are not readily available
- Ability to forward integrate
- Unimportance of product or service to the industry

Relative Power of Other Stakeholders

- Government
- Local communities
- Creditors
- Trade associations
- Special interest groups
- Unions
- Shareholders
- Complementors- products that work well with a firm's product

Industry Evolution

- Fragmented industry- no firm has a large market share and each firm only serves a small piece of the total market in competition with other firms
- <u>Consolidated industry-</u> domination by a few large firms, each struggles to differentiate products from its competition

Categorizing International Industries

- <u>Multi-domestic Industries-</u> specific to each country or group of countries
- Global Industries- operate worldwide with multinational companies making only small adjustments for country-specific circumstances
- Regional industries- multinational companies primarily coordinate their activities within regions

FIGURE 4-4 Continuum of International Industries

Multidomestic

Global

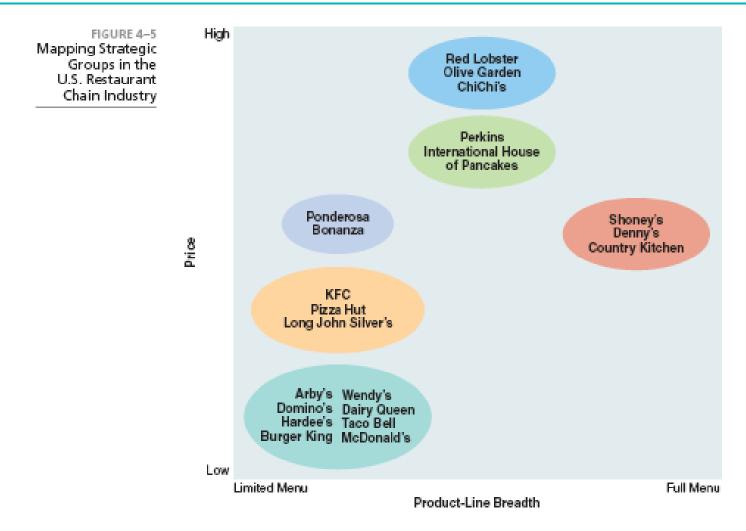
Industry in which companies tailor their products to the specific needs of consumers in a particular country.

- Retailing
- Insurance
- Banking

Industry in which companies manufacture and sell the same products, with only minor adjustments made for individual countries around the world.

- Automobiles
- Tires
- Television sets.

Strategic group- a set of business units or firms that pursue similar strategies with similar resources



Strategic Types

- <u>Defenders-</u> focus on improving efficiency
- <u>Prospectors-</u> focus on product innovation and market opportunities
- Analyzers- focus on at least two different product market areas
- <u>Reactors-</u> lack a consistent strategy-structureculture relationship

Hypercompetition

Creates a condition of disequilibrium and change

- Competitive advantage comes from:
 - knowledge of environment
 - willingness to take risks
 - Cannibalization of own products

Key success factors- variables that can significantly affect the overall competitive positions of companies within an industry

<u>Industry matrix-</u> summarizes the key success factors within a particular industry

TABLE 4-4 Industry Matrix Company B Company A Company A Company B Weight Weighted Score Weighted Score **Key Success Factors** Rating Rating 3 5 Total. 1.00

SOURCE: T. L. Wheelen and J. D. Hunger, *Industry Matrix*. Copyright © 1997, 2001, and 2005 by Wheelen & Hunger Associates. Reprinted with permission.

4.3 Competitive Intelligence

Using Key Success Factors to Create an Industry Matrix

<u>Competitive intelligence</u> (business intelligence)- a formal program of gathering information on a company's competitors

Sources of competitive intelligence:

- Information brokers
- Internet
- Industrial espionage
- Investigatory services

4.3 Competitive Intelligence

Monitoring Competitors for Strategic Planning

Primary activity of competitive intelligence is to monitor competitors

<u>Competitors</u> organizations that offer same, similar, or substitute products or services in the business areas in which a particular company operates

4.4 Forecasting

- Forecasting is based on a set of assumptions
- Faulty underlying assumptions are the most frequent cause of forecasting errors

Useful forecasting techniques

- Extrapolation
- Brainstorming
- Expert opinion
- Industry Scenario

- Delphi technique
- Statistical modeling
- Prediction markets
- Cross impact analysis

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4.6 Synthesis of External Factors—EFAS

TABLE 4-5 External Factor Analysis Summary (EFAS Table): Maytag as Example

External Factors	Weight	Rating	Weighted Score	Comments	
1	2	3	4	5	
Opportunities					
■ Economic integration of European Community	.20	4.1	.82	Acquisition of Hoover	
■ Demographics favor quality appliances	.10	5.0	.50	Maytag quality	
■ Economic development of Asia	.05	1.0	.05	Low Maytag presence	
■ Opening of Eastern Europe	.05	2.0	.10	Will take time	
■ Trend to "Super Stores"	.10	1.8	.18	Maytag weak in this channel	
Threats					
■ Increasing government regulations	.10	4.3	.43	Well positioned	
■ Strong U.S. competition	.10	4.0	.40	Well positioned	
■ Whirlpool and Electrolux strong globally	.15	3.0	.45	Hoover weak globally	
■ New product advances	.05	1.2	.06	Questionable	
 Japanese appliance companies 	.10	1.6	.16	Only Asian presence in	
-				Australia	
Total Scores	1.00		<u>3.15</u>		

Competitive Analysis Techniques

FIGURE 4-6 What Drives What the Competitor Four-Corner the Competitor is Doing and Can Do ercise: Porter's Components of Competitor Analysis CURRENT STRATEGY FUTURE GOALS At all levels of management How the business is and in multiple dimensions currently competing COMPETITOR'S RESPONSE PROFILE is the competitor satisfied with current position? What likely moves or strategy shifts will the competitor make? Where is the competitor vulnerable? What will provoke the greatest and most effective retaliation by the competitor? ASSUMPTIONS CAPABILITIES Held about itself Both strengths

and the industry

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